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|  | Your organisation | Your role |
| Title | **Te Rūnanga o Te Tairawhiti (TROTT)** | Strategy and Planning Manager |
| Description | TROTT is the official tribal organisation representing the interests and aspirations of the **whānau (families) and hapū (sub tribes) of the Te Tairawhiti people.** | You develop the strategies and plans involved in achieving the long-term aspirations of Te Tairawhiti. You also monitor the performance of these plans. |
| Goals | * Te Tairawhiti self-determination. * Meet the needs of the tribe through effective administration of assets, enterprises, and industries that complement tribal lands, air, and waters, such as fisheries, farming, horticulture, and forestry. | * **To produce clear, succinct plans that enable the operationalisation of organisational strategies.** * **To identify key messages about the organisation’s strategies, plans, and performance.** |
| Values | ***Rangatiratanga (*leadership), *whanaungatanga (*kinship), *kaitiakitanga (*guardianship), *whakapono (*integrity), *hiranga* (excellence), *porou* (energy), *kanohi kitea* (representing), and *pakari* (mature, strong).** |  |
| Relationships | Established relationships with hap**ū** and key partners, who include central and local government agencies such as the Department of Rural Affairs (DRA) and Eastern Regional Council (ERC), service providers and clients. | * **You work with the TROTT CEO, the chairpersons of TROTT Charitable and Holdings, and key TROTT staff to develop strategies and plans.** * You communicate organisational strategy messages as required. |
| Resources | * TROTT holds over $200 million in assets, generates $30 million in revenue, and distributes $1.5 million in various grants. * TROTT employs over 300 people who receive, administer, manage, protect, and govern TROTT assets to serve the interests of Te Tairawhiti. |  |
| You are here because … | Restoration of the County catchment will help restore the Te Tairawhiti people’s cultural and spiritual ties with the land and river while ushering in a variety of economic, political, and social opportunities for the tribe. | * **The organisation will be undertaking a strategy re-fresh this year. A passionate Trustee has influenced the board to incorporate an environmental strategy for the County catchment in the refresh.** * **You want to identify some of the key messages in the County catchment environmental strategy.** |