

# Environmental Performance Policy

## Vision

*Whatungarongaro te tangata, toitū te whenua*

*As people disappear, the land remains*

Rethinking our activities for the future good of our land and our Mokopunatanga – for our grandchildren’s grandchildren

## Background

This document serves as a guide for Scion’s day-to-day activities to conserve and improve the mauri of ecosystems we live in, and that future generations will inherit - in alignment with ngā mātāpono (the principles) of the kawenata tauaroaro with Ngā Hapū e Toru.


## Policy Statement

Scion will demonstrate regenerative sustainability practices in all facets of business particularly where they relate to solutions that are core to Scion’s purpose, by:

- Rethinking how we do things - reducing what we use; returning or re-using items; and recycling.
- Optimising our infrastructure and work-related activities to minimise carbon emissions; conserve water and support biodiversity.
- Adopting practices and technologies that improve the efficiency of resource use;
- Adopting sustainable value chain practices in procurement decisions;
- Showcasing circular economy knowledge in building renovations and design, energy management, material use, process efficiencies and community behaviour;
- Engagement of staff in activities that embed regenerative sustainability as “the way we do things around here”; and,
- Setting clearly defined sustainability targets, and regularly monitoring, reviewing, and reporting progress against these.

Scion will take responsibility for impacts on the environment through:

- Compliance with all relevant legal and statutory environmental requirements.
- Commitment to preventing pollution and protecting the environment.
- Continual improvement of our environmental performance.

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*Regenerative sustainability goes beyond simply preventing further damage caused by human activity; it not only strives to remediate it but also ensures any future environmental degradation is avoided.*