

Policy	Environmental Performance Policy
---------------	-----------------------------------------

Vision

Whatungarongaro te tangata, toitū te whenua

As people disappear, the land remains

We will reduce our impact on the environment, for the future good of our land and our Mokopunatanga – for our grandchildren’s grandchildren

Background

This document serves as a guide for Scion’s day-to-day activities so as not to compromise future generations.

Policy Statement:

Scion will demonstrate sustainability practices in all facets of business particularly where they relate to solutions that are core to Scion’s purpose, by:

- Reducing what we use, returning or re-using items, recycling and rethinking how we do things;
- Optimising our infrastructure and work-related activities to minimise carbon emissions;
- Adopting practices and technologies that improve the efficiency of our resource use;
- Adopting sustainable value chain practices in our procurement decisions;
- Showcasing our sustainability knowledge in our building renovations and design, energy management, use of materials, process efficiencies and community behaviour;
- Engagement of staff in activities that embed sustainability as “the way we do things around here”; and,
- Setting clearly defined sustainability targets, and regularly monitoring, reviewing, and reporting our progress against these.

Scion will take responsibility for impacts on the environment through:

- Compliance with all relevant legal and statutory environmental requirements;
- Commitment to preventing pollution and protecting the environment; and,
- Continual improvement of our environmental performance.

Issue Date:	July 2021
Next Review Date:	June 2023
Responsible Position:	Chief Executive

Sustainability is defined as “development that meets the needs of the present without compromising the ability of future generations to meet their own needs” (the Brundtland Report, Our Common Future, 1987).